

KNOWLEDGE BEANS

A HUMAN RESOURCE NEWSLETTER

IN THIS MONTH

OD CONNOISSEURS' ORATE



Satish Deshpande elucidates how his present job is his dream job.

OD ENTHUSIAST'S ORATE



Sneha Arland describes how we can turn or present job into our dream job.

OD FOLLOWER'S ORATE



Somdeb Roy shares his dream of an ideal job for a writer.



ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is a leading Human Resource Training & Consulting Organization partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst and a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. These are implemented through ethical and experienced operations and human resource facilitators having contribution as their core value.



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OD CONNOISSEURS' ORATE

Satish V Deshpande

WHEN YOUR PRESENT JOB IS YOUR DREAM JOB

What is a dream job? A job that takes care of your financial needs, giving you an opportunity to grow as a decision maker, choices which are in line with the organization's vision and overall growth. We all might have different definitions of it but one thing remains common and that is, our dream job always involves something we love doing.

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Satish V Deshpande is a COO at a business consulting firm with over 26 years of varied experience in different industries. Satish is a mechanical engineer by profession and has undergone a certification course in marketing management. Satish is an avid reader, with interests in spiritual healing and lives of famous personalities. He believes that it is good people that make a sound foundation of an organization.



THE EDITOR'S MESSAGE

The theme this month, brings out the truth behind achieving a dream job in an individual's career. It takes a lot of patience and struggle to finally arrive at a point in our lives where we end up with our ideal jobs, while some of us are lucky to have our passion as a paying hobby, the rest of us go in search for our dreams. In the meanwhile we scuffle with our day to day strains and pressures at work.

The topic of the next issue of Knowledge Beans will be *Coping with work stress*. If you share a passion for the topic and have a flair for writing, do send us your 300 word article with a brief profile along with your photograph in jpeg format to atyaasaaeditor@atyaasaa.com

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WHEN YOUR PRESENT JOB IS YOUR DREAM JOB - Satish V Deshpande

In a swift and chaotic life that we lead, finding, let alone enjoying the benefits of our ideal job is a farfetched dream. In today's world, job security is most essential; the mental and emotional strength not only for you but for your immediate family as well is paramount.

In a dream job the organization treats you as an extended member of the family and gives you ample scope to enhance your own family relations in terms of the quality time that you get to spend with your near and dear ones. Finding our dream job is a goal that everyone has. We tend to search for a purpose and drive to make our jobs more ideal.

A job, that we are content with respect to all aspects in life. Working at my present company is the culmination of achievement of these materialistic as well as emotional needs and has opened a door to achieve impossible dreams. At this juncture in my life after giving immense time and energy in building a career, I've come across this organization that shares my passion towards growth and prosperity.

Everyone nurtures dreams, reveries for self and for people around you and when you start living those dreams due to the solid foundation given by your employer, it is a dream job that you have always wanted and I can say proudly that I am living my dream job. **E**



OD ENTHUSIAST'S ORATE

Sneha Arland

IF YOU DON'T HAVE A DREAM JOB, CREATE ONE !

Sneha Arland is a physiotherapist by profession and a UPSC aspirant. She has travelled across Europe to volunteer for an ecumenical community. She loves writing and strumming the guitar. She enjoys working with the youth and getting acquainted with different cultures around the globe.



The word 'job' gives a tiring, monotonous, stressful feeling. If we could replace it with the word 'passion' things would drastically change. The question 'how' pops up at once!

Talking of a great career and building castles in the air was a cake-walk when we were ten. Most of us grow and allow this world's cold realities to smother those dreams while some of us have the fire larger than all situations trying to exhaust it.

Those who have chosen a more practical path or money above all passions and hobbies for various reasons need to know that the happiness and fun stock isn't over. We just need to find it, redo and relearn something. The word satisfaction must not be looked for by people who are adventurous because being too contented will stifle the treasure hunt.

Turn your present job into a dream job by practicing resilience and introspection. We need to make our own rules and outgrow the dog-eat-dog attitude. A healthy competition with the desire to accept new challenges is required to draw in passion

All hobbies may not be able to get you rich but a well-paying job can help you create new and exciting hobbies. Dreams, priorities, needs, wants all of them change with time and so can your situation for the better. Mixing pleasure with business is the key to being happy at work. Incapability and mediocrity must not be hidden under excuses of not having a dream job, instead excellence needs to be achieved.

Gathering 'moolah' with peace of mind can make work more beautiful than the one in our dreams. The power to create a dream today with the courage to replace it with a better, newer one tomorrow is an essential quality. Let us start working on this full-time passionate job today! **E**



OD FOLLOWER'S ORATE

Somdeb Roy

A WRITER'S DREAM JOB

I started my career as a guest columnist for The Assam Tribune, shifted to advertising and then hopped on to screen writing. Basically, my career has been a search for the perfect platform to write and do some storytelling; my forte it is, I guess.

Creation attracts me. Right from my childhood, when theory answers looked a bit too long and stiff to store in my small brain, I created my own answers however that didn't fetch me any accolade. At present, I write an Assamese TV show, noir in nature and I have my own YouTube channel named Budget Zero, where I upload spoofs and sketches with a satirical touch to it.



Somdeb Roy is a post graduate in advertising and has specialized in copywriting. He has written copies and content for several agencies and establishments. He currently writes for a TV show. He is deeply involved in music and is the lead vocalist of a band. He is an ardent blogger, reviews movies on social media and runs his own YouTube channel.

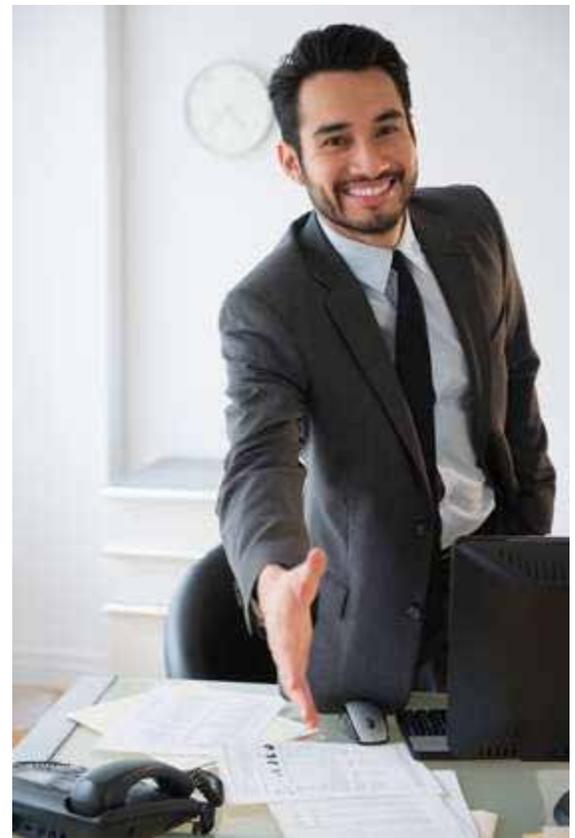


Gradually, I have understood that I am a corporate misfit. I need my own space, independence to write and create content. So, you might draw a conclusion that this TV show is my dream job, right? Wrong. It is not.

The dream job that I desire is a place where writers are given more liberty to write. The point is that the head honchos don't understand a writer's thought process. They fear the consequences of letting the writer write with independence.

Okay, a lot of money has been put on line. So if you have appointed someone to write for you, he will serve the purpose. Much because he has qualified for the job assigned. As long as the investor doesn't have creative skills, he won't be able to see the picture the writer wants him to see.

My dream job isn't a fancy office with a big fat bank balance. It is a place where writers are considered copper-bottomed, where things rely on them. A place where liberty is the motivation to prove self-worth; a dream job indeed! **E**


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BEAN STATEMENT

An ideal job profile should be designed by keeping in mind an individual's strength and their zone of passion which will spontaneously result in superlative performance.