

Persephone is the Greek goddess of spring, representing rebirth, renewal and re-growth. It signifies a sense of freshness and a new beginning. Outbound experiential processes by Atyaasaa, reinstall learning experiences in the outside environment. Being away from office environment and getting in touch with nature opens the mind for new training inputs and brings alternations in the day-to-day office experiences.



Outbound experiential processes are fast gaining acceptance in the corporate world. Using outdoor as the medium for learning, experiencing success and failures in a safe environment outside the business world, makes the learning tangible. This is the core principle of our purely experiential outbound process.

The basic belief of experiential learning is – “changes in the behaviour which contribute to personal growth are a result of direct experiences.” The participant will experience an unfamiliar situation, which he has to master. The usual problem solving patterns become obsolete as time changes and have to be adapted or even newly created to overcome the challenge. The reflection of this problem solving process in the unfamiliar environment afterwards will provide new, lasting insights about one’s own behaviour. This experience process is provoked in an experiential learning session. Hence, the related change in behaviour takes place even faster than in other training settings.

PERSEPHONE

outbound experiential processes from atyaasaa



ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is resolute on meeting the needs of human resources, through behavioural processes, training, counselling, coaching and management consulting. It is on a Mission of 'Awakening Human & Business Excellence'. Its transformational processes facilitate unleashing of innate energies ensuing superior performance and productivity, both in individuals and organizations. Atyaasaa's Vision is, to remain a leading & niche human resource training, counselling and consulting organization offering quality services through quality people. Atyaasaa is thus partnering with top brands at a National & International level in their mission of holistic growth.

For further details:

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OBJECTIVE AND FIELD OF APPLICATION

TEAM BUILDING	BONDING	SELF AWARENESS	PERSONAL GROWTH
RESULT ORIENTATION	PROBLEM SOLVING	DECISION MAKING	RISK TAKING
LEADERSHIP & FOLLOWERSHIP	CREATIVITY & INNOVATION	COMMUNICATION	ASSESSMENT OF COMPETENCIES

These processes not only help professionals to bring about a personal change through awareness of behavioural processes but also are effective in meeting organizational objectives.

The intensity of our outbound offers ranges from easier low rope tasks to more demanding high rope and wilderness experiences. The level and the intensity of the facilitation sessions are always customized and oriented to the objectives of the training.



RAPPELLING*

- PERSONAL AWARENESS
- RISK TAKING

RAFTING*

- TEAM WORK
- EXPERIENCE OF AMBIGUITY

TREASURE HUNT*

- LEADERSHIP
- PROBLEM SOLVING

GAMES* & SIMULATIONS*

- SETUP OF MULTIPLE GAMES IN A SEQUENCE FOR ACHIEVING SPECIFIC RESULTS

DEBRIEFS*

- DEBRIEFING OF ALL ACTIVITIES THROUGH MANAGEMENT SPECIALISTS AND LEADERSHIP FACILITATORS

* SAFTEY NOTE

Qualified outbound experts with advanced grades in mountaineering and other allied activities set up all activities. First aid kits and quality equipments are a part of standard operating procedures.

Trained professionals who adhere to stringent safety norms & quality equipment manage our outbound processes. We have the capacity to manage a large group size through multiple trainers, if



the need arises. However, we recommend an ideal group size of 25 members per trainer.

We have access to the best campsites all over the country and overseas which makes the process not only transforming but a memorable one too.

All our outbound processes are unique in nature as we design & develop these processes based on a theme, which are in line with organizations' short term & long-term goals. These customized designs give organizations the opportunity to drive home ideas and change which otherwise are considered difficult to achieve.

We offer a turnkey outbound experience, i.e. we manage the entire outbound programme end to end based on the ADDIE - Analysis Design Development Implementation and Evaluation process.

Should you need us to manage your logistics and stay arrangements, our project management team will make the necessary arrangements in terms of venue booking, managing transportation, merchandising etc.

Observation based assessments can also be conducted during these events and individual/team reports could be generated for all the participants.

Outbound workshops are best suited for conducting Assessment centres.



NEED
ASSESSMENT &
TRAINING
OBJECTIVES

CUSTOMIZATION
& DESIGN OF
WORKSHOP

ORGANIZATION
& FACILITATION

FOLLOW UP
SESSION IN
INDOOR
ENVIRONMENT

FEEDBACK
SURVEY FOR
QUALITY
ASSURANCE

BENCHMARKING WORLD CLASS PRACTICES

This programme is conceptualized and presented by Atyaasaa. A leading Human Resource Training & Consulting Organization partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst & a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. This is implemented through ethical and experienced operations by human resource facilitators with contribution as their core value.

FOR UNIQUE CUSTOMIZATION
OF THIS PROGRAMME, IN LINE
WITH YOUR SPECIFIC NEEDS
CONTACT OUR PROJECT
MANAGEMENT TEAM.

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