

HEMERA

COLLABORATION AND TEAMWORK



The ability to work effectively with others on a common task; taking actions which respect the needs and contributions of others; facilitating and accepting the consensus; negotiating a win-win solution to achieve the objectives of the team is teamwork and collaboration. As an organization, it may have exceptional individual performers, but collaborating efforts ensures that organization delivers phenomenal results. Therefore, organizations worldwide are stressing on the need for collaboration for organizational success. Bringing out the superlative in each person, and incorporating it into the process of organizational growth is what teamwork is all about.

Hemera personifies energy, radiance and a central force. Just as the sun, teamwork too has similar characteristics, of exploiting the synergist energies and is pivotal to the success of the organization. Atyaasaa strives to provide customized intervention on team building and enhancing interpersonal effectiveness; taking teams through learnings that inspire them to work in collaboration effectively. This organization development 'collaborating and teamwork' process is a catalyst for systematic change progression to benefit the organizations as well as the stakeholders.

ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is resolute on meeting the needs of human resources, through validated behavioural assessments, developing competencies, behavioural coaching, and management consulting. It is on a Mission of 'Awakening Human & Business Excellence.' Atyaasaa's transformational processes facilitate unleashing of innate energies ensuring superior performance and productivity, both in individuals and organizations. Its vision is to remain a leading and niche human resource training and consulting organization offering quality services through quality people and technology. Atyaasaa is, thus, partnering with learning organizations at a National and International level in their mission of holistic growth.

For further details:

Write to us at: info@atyaasaa.com | Call us on: (91-20) 25896445 |
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This customized intervention encompasses the following insights

WEBINAR 1

- Introduction to the intervention and change project
- Grasping the concepts of the competency

FACE TO FACE 1

- Foundation of the core concepts of the competency
- Imbibe behaviours based on validated models of the competency
- Activation of change project

WEBINAR 2

- Review of webinar 1 and face to face 1
- Gaining insights on the competency concepts in depth
- Review of change project
- Transfer of intermediate learning

FACE TO FACE 2

- Review of webinar 1, face to face 1, and webinar 2
- Imbibe behaviours based on validated advanced models of the competency
- Analysis of the changing behaviour through change project
- Advance learning through change project presentations and reviews

WEBINAR 3

- Neuro-Science of change and transfer learning

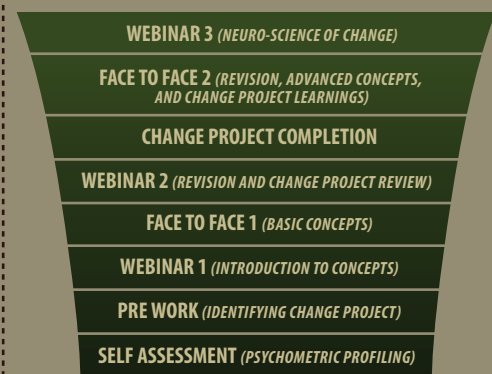
INTERVENTION OUTCOMES

- Taking initiative and ownership, giving authority
- Understanding when actions can have adverse impacts
- Learning to be accountable while performing complex tasks
- Dealing with blame game
- Creating synergistic teams for higher efficiency
- Channelizing direction of conflicts to understand positive aspects of it
- Proactively addressing conflicts and disagreements that affect team effectiveness

METHODOLOGY OF THE INTERVENTION



DELIVERY MODEL



BENCHMARKING WORLD CLASS PRACTICES

This intervention is conceptualized and presented by Atyaasaa. A leading business consulting organization partnering with some of the best brands across continents. Atyaasaa has been a catalyst and a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. This is implemented through ethical and experienced operations by human resource facilitators with contribution as their core value.



FOR UNIQUE CUSTOMIZATION OF THIS INTERVENTION, IN LINE WITH YOUR SPECIFIC NEEDS CONTACT OUR PROJECT MANAGEMENT TEAM.

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