

Orthoise is a Greek goddess of prosperity, signifies order and is a personification of seasons they bring and bestow ripeness; they come and go in accordance with the firm law of the periodicities of nature and of life.



A steady state of growth and a holistic development are the hallmarks of prosperity. Organization development (OD) deals with organization-wide application of behavioural science knowledge to increase organizational effectiveness by systematic and planned interventions. OD interventions are specific, structured change initiatives taken individually or in combination with the focus on organizational improvement. The different types of OD interventions are enlisted below.

orthoise

organizational development



ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is resolute on meeting the needs of human resources, through behavioural processes, training, counselling, coaching and management consulting. It is on a Mission of 'Awakening Human & Business Excellence'. Its transformational processes facilitate unleashing of innate energies ensuing superior performance and productivity, both in individuals and organizations. Atyaasaa's Vision is, to remain a leading & niche human resource training, counselling and consulting organization offering quality services through quality people. Atyaasaa is thus partnering with top brands at a National & International level in their mission of holistic growth.

For further details:

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Human process interventions

These interventions focus on individuals within the organization. Their foremost aim is to enhance the capability of the employees and create a culture of people development within the organization. They play a pivotal role during change management. The premise here is that high performing individuals and teams lead to high performance organization. Atyaasaa provides set of human process interventions including team building, conflict management, creating self directed and self managed work teams, group learning, executive leadership coaching and mentoring.

Techno-structural interventions

These interventions deal with the processes, technologies and structures within the organization. They aim to smoothen, upgrade and align the systems to increase their efficiency and effectiveness. The premise being effective systems are imperative for effective organizations. Atyaasaa provides a range of techno-structural interventions like structure design, business process re-engineering and total quality management (TQM).

Human resource management interventions

These interventions seek to increase the performance by improving human resource management. It includes setting goals, monitoring progress, giving timely feedback, developing people and rewarding to reinforcing the success behaviours. Atyaasaa offers myriad human management interventions like management by objective (MBO), goal setting, performance appraisal, reward system, career planning, diversity management and employee wellness.

Strategic interventions

These interventions deal with the link between the internal functioning and external environment of an organization. They seek to make the organization agile to survive and flourish in the dynamic business environment. Atyaasaa offers a plethora of strategic interventions like culture change, business planning, mergers and acquisition, organizational transformation and open system planning.

ORGANIZATIONAL DEVELOPMENT @ ATYAASAA

- Expert and experienced OD consultants
- World class practices and benchmarks
- Rich experience of handling OD interventions and culture management across industries
- Focus on end to end interventions including assessment, design, development, implementation and evaluation for organizational effectiveness

BENCHMARKING WORLD CLASS PRACTICES

This programme is conceptualized and presented by Atyaasaa. A leading Human Resource Training & Consulting Organization partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst & a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. This is implemented through ethical and experienced operations by human resource facilitators with contribution as their core value.

ORGANIZATIONAL DEVELOPMENT PROCESS @ ATYAASAA



BENEFITS OF ORGANIZATIONAL DEVELOPMENT INTERVENTIONS

- Effective change management
- Successful management of mergers and acquisitions
- Increased ownership and accountability of organizational members
- Augmentation of strengths/positives of the organization
- Identification and upgradation of the organizational improvement areas
- Alignment and collaboration of the individual units for organizational effectiveness

Investment in organizational development initiatives is a sign that organization is progressing on the path of excellence. It is an indicator of evolution and advancement.

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