

Human resource management (HRM) seeks to select, develop, retain and deploy the organization's human resources to align to the business strategy. Thus, HR processes seek to align employees with the organizational goals and objectives. Atyaasaa provides solutions to cater to the entire cluster of HR functions. Some of the niche solutions that we offer are listed in the next page.



Gaia is the Greek goddess of earth, who personifies life and sustenance. Thus, HR processes seek to align employees with the organizational goals and objectives. Atyaasaa provides solutions to cater to the entire cluster of HR functions. Some of the niche solutions that we offer are listed on the next page.

# GAIA

## human resource process outsourcing



### ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is resolute on meeting the needs of human resources, through behavioural processes, training, counselling, coaching and management consulting. It is on a Mission of 'Awakening Human & Business Excellence'. Its transformational processes facilitate unleashing of innate energies ensuing superior performance and productivity, both in individuals and organizations. Atyaasaa's Vision is, to remain a leading & niche human resource training, counselling and consulting organization offering quality services through quality people. Atyaasaa is thus partnering with top brands at a National & International level in their mission of holistic growth.

### For further details:

Write to us at: [info@atyaasaa.com](mailto:info@atyaasaa.com) | Call us on: (91-20) 25896445 |  
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## Strategic HR planning

This includes creating HR vision, HR business plans and employer branding for the organization. It also deals with prioritising HR initiatives in line with the business strategy to ensure that critical objectives are met.

## Talent management and succession planning

This involves designing initiatives to ensure talent attraction, selection, engagement, development and retention within the organization. It also includes measures to ensure that there is pipeline of talent created for the senior management and leadership positions.

## Training and development

This refers to the employee capability programmes that are implemented by the organization. It deals with enhancing the employee skills, abilities and competencies to ensure continuous increase in organizational capability. This is Atyaasaa's forte. Atyaasaa has a wide range of experience in designing, developing and delivering training programmes. Thus, Atyaasaa is equipped with ideal expertise to manage training and development department or learning centres of organizations.

## Performance management system

This includes all the activities like goal setting, performance appraisals, feedback, rewards to ensure that the individual, team, department and ultimately the organization achieves its objectives efficiently as well as effectively. Atyaasaa designs, develops and implements customized performance management system in order to ascertain people and organizational excellence.

## Policy formulation

At Atyaasaa, we design and develop customized organization specific HR policy manuals like general policy manual as well as individual policies like grievance policy, holiday, travel, employee code of conduct etc.

## Compensation

Compensation is one of the most sensitive issues in the entire HR architecture. Hence it is essential to handle it with expertise. In this arena of human resources management we specialise in the following domains:

- Conducting job evaluation process
- Serving as advisory resource to the line management regarding financial incentives and pay plan alternatives
- Designing compensation policy and manual for organizations

## Human resource outsourcing @ Atyaasaa

- Expert and competent consultants
- World class practices and benchmarks
- Tap into the knowledge created by rich experience across industries
- Dedicated and able research team

## FOLLOWING IS THE GAMUT OF HR PROCESSES THAT ATYAASAA PROVIDES TO ITS CLIENTS



## BENEFITS OF HUMAN RESOURCE OUTSOURCING

- Cutting down the capital costs
- Increased efficiency
- Focus on your core competence
- Expert and experienced support
- Reduced risks

## BENCHMARKING WORLD CLASS PRACTICES

This programme is conceptualized and presented by Atyaasaa. A leading Human Resource Training & Consulting Organization partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst & a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. This is implemented through ethical and experienced operations by human resource facilitators with contribution as their core value.

*Talent is omnipresent – The art of managing it, is all about identifying it at the right time, developing it in the right path and deploying it at the right place.*

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