

Dynamic business environments require rapid accelerators like agile HR toolbox for meeting its organizational goals. The need of the hour is to build a robust HRM system with minimal development and deployment time. The business reality is now moving from process based approach to productized approach. Thus, P5Engage is a self propelled engine which enables the organization to empower its teams.

*Atyaasaa*

The performance of every modular customized product lies in the correct integration of knowledge of subject matter experts and its practical adaptability to business. P5Engage is a fast moving productized process which aligns people to its organization goals, systems and processes.

P5Engage integrates the wisdom and best practices of the most successful organizations worldwide. Its core is nurtured by diverse operations and consulting experience internationally and thus makes it a truly ROI driven asset.

# P5ENGAGE

## AGILE HR TOOLBOX



### ABOUT ATYAASAA

Atyaasaa Consulting Pvt. Ltd. is resolute on meeting the needs of business challenges, through management consulting, strategy building, training, counselling and coaching. It is on a mission of 'Awakening Human and Business Excellence'. Its transformational processes facilitate unleashing of innate energies ensuing superior performance and productivity, both in individuals and organizations. Atyaasaa's vision is to remain a leading and niche consulting, human resource training, and counselling organization offering quality services through quality people. Atyaasaa is thus partnering with top brands at a national and international level in their mission of holistic growth.

### For further details:

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## ELEMENTS OF AGILE HR TOOLBOX

### PEOPLE

P5Engage orients itself to the organization culture and integrates itself into the Mission, Vision and Values of the enterprise. It establishes expectations and enables employees to carve out growth trajectory.

### PROCESS

P5Engage is an HR engine which weaves itself into integral systems and processes of the organization. It thus creates a sense of purpose in the entire fabric of the organization. It defines competencies required to make business frameworks result oriented.

### PRODUCT

P5Engage catalyzes the system and processes required for the organization's deliverables and crafts success. It defines the people approach to creation, sustenance and innovation of the output.

### PRODUCTIVITY

P5Engage adaptively controls the behaviours and thus contributes to the result orientation of the organization. Analytically generated competency matrix integrates success behaviours imperative for business performance.

### PERFORMANCE

P5Engage has developmental approach to performance management which enables the organization to set KRA's and measure the performance precisely. The appraisal model ensures appropriate rewards and recognitions.

*All the above P's of P5Engage are available as integrated elements in different modules and thus requires customization and optimization.*

## BENEFITS OF P5ENGAGE

- Rapid accelerator for HR processes
- Eradicate external dependencies
- Customized HR tool box
- Augment productivity
- Weaves it in existing system and processes
- Dedicated subject matter experts accessible to empower your teams
- Harmonized as per organization culture

## BENCHMARKING WORLD CLASS PRACTICES

This product is conceptualized and presented by Atyaasaa. A leading Human Resource Training and Consulting Organization partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst and a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization and use of state of the art technology tools. This is implemented through ethical and experienced operations by human resource facilitators with contribution as their core value.



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