

Intrapreneurial Business HR Specialist Certification Master Class



Intrapreneurs are dreamers who do and take hands-on responsibility for creating innovation of any kind, within a business. Being an intrapreneur is valuable to both, the organization and the individual. Intrapreneurial HR is, thus, a partner of business and implies that HR is collaborating along with functions to ensure business results are achieved. In the current corporate scenario, such strategic partnership is essential for ensuring a sustainable people competitive edge for the organization.

Being a part of the HR function as a strategic business partner, a distinct set of attributes, including mindset, skills and competencies are required. Atyaasaa presents an exclusively crafted certification programme to help the HR community imbibe the attributes of a HR business partner and increase the value of HR to stakeholders. The core of the entire programme is collaborating with other functions, to transcend the organizational performance to the next level.

This certification programme is meant to equip you to take charge of the pivotal role and enhance perception of the HR function in the organization. Moreover, it will help you distinguish yourself in the pool of HR professionals as a unique, business aligned, ROI focussed Intrapreneurial HR Specialist.

ABOUT ATYAASAA

Atyaasaa Consulting Private Limited is resolute on meeting the needs of human resources, through behavioural processes, competency interventions, coaching, and management consulting. It is on a mission of 'Awakening Human and Business Excellence'. Atyaasaa's transformational processes facilitate unleashing of innate energies ensuring superior performance and productivity, both in individuals and organizations. Atyaasaa's vision is to remain a leading and niche human resource training and consulting organization offering quality services through quality people. Atyaasaa is, thus, partnering with top brands at a National and International level in their mission of holistic growth.



2DAY programme will comprise of

- Understanding business from the intrapreneurial point of view
- Appreciate the organization's life cycle and requirements to consistently shift the business orbits
- Understanding the nature of a world class organizations and researched competencies
- Aspects of building an ecosystem for organization success across the life cycle
- Calibrating and strategizing various people interventions across the life cycle of the organization
- Aspects of competency framework and their application across the HR, L&D and OD practices
- Designing and implementing training and development initiatives in line with the current technology trends
- Designing and implementing ROI based people interventions
- Aspects of assessments and assessment centres
- Coaching methodologies and accomplishment of ROI
- Creating emotionally intelligent organizations
- Creating HR analytics dashboards for measurement of HR practices

key takeaways

- Play an intrapreneurial role in taking the organization to the next level
- Develop an ROI based consultative approach towards the organization's business orbit shift
- Develop a financial and customer focussed perspective to align HR to the business
- Distinguish yourself as a unique, business aligned HR professional
- Enhance perception of the HR function in the organization
- Experience world class development practices in the HR field



about the business coach



Niket Karajagi is the Founder Director of Atyaasaa Consulting Private Limited, Pune, India which is a strategic partner to top notch corporate brands globally. He has rich and diverse experience in training and coaching corporate executives

including CXO's and Directors of eminent brands.

He is well known for his systematic, scientific and passionate pursuit of people and organizational development. He is an established international consultant and authority in the field of competency based HRM, leadership, organizational development and business excellence processes.

[Click here for profile link on Atyaasaa.com](#)

venue

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date

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for further details

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fees

INR 12,500 per participant



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